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Trainers and facilitators are often asked to add internal performance consultation to their existing roles increasing the need for effective and efficient activity planning. Internal Performance Consulting is a must for new or existing trainers, facilitators and educators who want to shift from a 'reactive training order taker' to a 'proactive learning business partner' and assist the organization in achieving its objectives. The training function has evolved in recent years from a focus on training employees that aims to improve individual performance, to a more comprehensive focus that aims to improve individual, team, and total organizational debbieshomeshop.comional. Define six Internal Performance Consulting traps and how to overcome them. List critical business challenges and write how your role as an Internal Performance Consultant can influence change. Analyze how your time is used currently and develop a plan of action to prioritize Internal Performance Consulting projects. Internal consultants need a combination of company/industry knowledge and core consulting skills. It is also helpful to have additional expertise in one or more key practice areas such as strategic/business planning and performance measurement, process management (including quality management and Six Sigma) or organizational effectiveness. Internal Performance Consulting is a must for new or existing trainers, facilitators and educators who want to shift from a 'reactive training order taker' to a 'proactive learning business partner' and assist the organization in achieving its debbieshomeshop.com: Catherine Mattiske.

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